Nine Entertainment Co. Candidate Privacy Collection Notice

This notice forms part of and should be read in conjunction with the Nine Privacy Policy for Employees, Contractors and Suppliers.

Why we collect your information

Nine Entertainment Co. (Nine) collects your personal information (such as your contact details, employment history, qualifications, and identity documents) to:

- Assess your job application and overall suitability for employment.
- Verify your qualifications, references, and Australian working rights.
- Communicate with you regarding your application and future career opportunities.
- Manage our recruitment platforms, talent pools, and internal human resources functions.

We collect this information directly from you, as well as from third-party sources such as recruitment agencies, LinkedIn, Seek, and background checking services.

Who we share your information with

To facilitate the recruitment process, we may share your personal information with:

- Third-party service providers who supply and support our technology platforms, including our recruitment system.
- Other entities within the Nine Group.
- External agencies, including background checking providers, educational institutions, medical practitioners (if assessing fitness for a role), and government bodies where legally required.

If you choose not to provide the requested information, we may not be able to process your application, verify your credentials, or consider you for employment at Nine.

Further Information

To find out more about how we handle your data, or how to access and correct your personal information, please read the full Nine Privacy Policy for Employees, Contractors and Suppliers. If you have any questions or concerns, you are welcome to contact the People and Culture team at peopleandculture@nine.com.au.

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